

Maine Sheriffs



One Team. One Mission.



2016

Annual Magazine

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FRONT & BACK COVER PHOTOS: Benjamin Wheeler Photography

Maine Sheriffs



www.mainesheriffs.org

Our Mission

The Maine Sheriffs' Association is committed to preserve and strengthen the Office of Sheriff, protect all citizens' rights, promote professionalism, ethics, leadership, integrity, and quality in all duties constitutionally bestowed upon the Sheriff.

Chris Bolduc Photography



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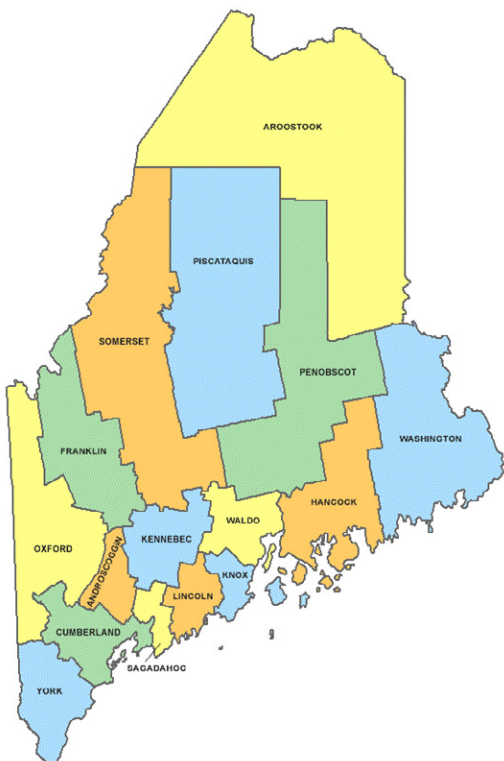
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President's Message

Greetings,

For the past two years I have been blessed with an incredible opportunity to lead our great Association as it continues to be one of the premier professional law enforcement associations in all of New England. The Maine Sheriffs' Association is recognized as a progressive and professional group of law enforcement officials that is consistently called upon to find solutions to our state's greatest public safety challenges.

Never before has our state or nation faced a challenge such as the current opioid crisis that is claiming nearly a life a day across the state. When U.S. Attorney Thomas E. Delahanty II formed the Maine Opiate Collaborative I was asked to co-lead the Law Enforcement Task Force that included members from all sectors of the criminal justice system, including local, county, state and federal agencies working together for solutions to his deadly epidemic. I am proud of the work that came from this initiative and the way that sheriffs from across the state are working diligently to overcome this crisis.

The Maine Sheriffs' Association held another successful training conference in Portland in March. The training had a strong focus on leadership and supervision, empowering all attendees to be the professional leaders our citizens and fellow employees can respect. At that conference we also recognized and celebrated the heroic acts of bravery and sacrifice of many deputy sheriffs and everyday citizens. I am touched by the work of these individuals.

The Association continued to build upon a successful supervisory training program. The MSA Leadership Academy graduated twenty-four corrections and law enforcement first-line supervisors. Instruction was provided by the many talented and experienced members of sheriffs' offices across the state. This was quality instruction, provided by our own professional leaders. I am pleased to report this training will continue in the coming year.

Two thousand and sixteen was the first full year that counties retained control over their own jail operations. While funding is still a significant challenge, the collaboration and spirit of working together made it possible to operate the jails in as safe and efficient manner as possible. Our work in this area is not done, and the Association will continue to work on behalf of the county jail system to seek the necessary funding that will make our operations purposeful.

Serving the past two years as the president of the MSA has truly been one of the greatest professional achievements of my life. I have enjoyed the backing and cooperation from each and every sheriff along the way. While law enforcement and corrections are being challenged across much of the county, I have found unprecedented support for Maine Sheriffs throughout the state. It has been my privilege and honor to have served as President of the MSA.

May God bless each and every deputy sheriff, safeguard them, and give them the wisdom and strength to protect the citizens of our great state.

Respectfully,

Joel A. Merry

Website: www.mainesherriffs.org
Facebook: on.fb.me/MaineSheriffs





LEAD

Maine Sheriffs

Maine Sheriffs: Leading By Example

by Mary-Anne LaMarre

The sixteen sheriffs that lead county law enforcement in the State of Maine are educated, passionate professionals that are deeply committed to their mission. This commitment is illustrated in a number of ways, including their work under the dome in Maine's Capitol.

The legislative work of the MSA begins long before the members of the legislature take their seats. In fact, July of 2016 found all sixteen counties represented in a two-day retreat in Boothbay Harbor to discuss legislative priorities for the 128th session. After weeks of discussion, it was time to get to work deciding where the sheriffs would focus their energy, using their principal values as the foundation:

1. We value the trust that our citizens place in the Office of the Sheriff.
2. We value the freedoms and constitutional rights of the people of the State of Maine.
3. We value consensus and collaboration among Maine's Sheriffs.
4. We value the integrity and transparency of the Office of the Sheriff.

Each and every proposed creation or change in statute must pass these standing values and must pass by a vast majority, if not unanimously, in order to be taken up by the Association.

By September, the sheriffs' work was narrowed down to a handful of proposals. Some were being led by other organizations that have the MSA's support. These bills will be monitored by the MSA and sheriffs will be providing testimony and information where needed. Other proposals offer opportunities to work collaboratively with invested partners around the state. Some bills will be put on the back burner for another session, and the remainder will be led by the MSA and their staff.

Maine Sheriffs

... in Augusta,
working with Maine
lawmakers to ensure
that Maine continues
to be one of the safest
states in our nation.





Maine's sheriffs are committed to having a presence in Augusta on a daily basis. Some of the pressing concerns of Maine's sheriffs include discussing the jail tax cap, domestic abuse, Maine's opioid crisis, and how they can balance the challenges they face with Maine's over-crowded jails. They will look to Maine's lawmakers to help find solutions to these pressing problems.

Maine's Sheriffs offer a valuable resource to lawmakers. As the keepers of Maine's jails, they are the front line for many critical issues including substance abuse, domestic abuse, mental health issues, and criminal activity. The sheriffs urge legislators to reach out to their own sheriff, the MSA leadership, and/or the MSA Executive Director for information that may help them as they look to make the best decisions for Maine's citizens.

In addition to the sheriffs' investment in Augusta, they also contribute time and resources to philanthropic efforts including scholarships (see page 38), Camp POSTCARD (Police Officers Striving To Create And Reinforce Dreams), Special Olympics, and, in 2016,

your Maine Sheriffs contributed enough wreaths for their volunteers to decorate the graves of every member of the U.S.S. Maine in Arlington National Cemetery during the Wreaths Across America campaign. When the Federal government ended their Drug Take Back initiative, the Maine Sheriffs recognized the critical need for this service and funded Maine's effort solo, rounding up the second largest collection in the history of the program until it was resumed nationally.

Please keep in mind that in addition to providing top-notch law enforcement in counties, and operating your county jails, your Maine Sheriffs are coaches, members of church congregations, parents, grandparents, and spouses. They are appointed to critical boards, task forces, commissions, and councils across the state. They're in classrooms teaching drug awareness, leading scouts, and attending Rotary meetings...

...and they are in Augusta, working with Maine lawmakers to ensure that Maine continues to be one of the safest states in our nation.

Your Maine Sheriffs: One Team. One Mission.

ADVOCACY

The Child Advocacy Center of Androscoggin, Franklin and Oxford Counties By Chief Deputy William Gagne



One of the most heinous crimes that any law enforcement officer must investigate is the physical and sexual abuse of children. I always found that these types of cases face many challenges; dealing with a child who may have been threatened not to talk, or due to the victim's age or cognitive development which often limits their vocabulary and ability to tell us all of what had occurred.

I would estimate that the vast majority of the cases I investigated in my thirteen plus years as a detective is that the victim's knew their perpetrator(s). Many of the perpetrators were family members or someone close to the victim and one who was vested with trust.

As I conducted these investigations as a young detective I knew that there were other entities who were also conducting their own work or investigations but often times we never talked and the victims would tell me their story only to have to repeat their story to many others including caseworkers from the Department of Health and Human Services,

family physicians, District Attorney Office staff to name a few.

One resource that I worked closely with was the Sexual Assault Prevention and Response Services (SAPARS). This agency and others like this throughout the state provide support and are a continual resource to victims of sexual violence. They have always been and continue to be a great ally in our fight against sexual violence.

The concept of the Child Advocacy Center was to bring the multi-disciplinary teams to come together at one time and preferably under one roof to combat child physical and sexual abuse. The multi-disciplinary teams encompasses members of law enforcement, DHHS, District Attorney's Office, medical, mental health, and any other agency that may be deemed appropriate for the child victim in the particular case that is under investigation. The goal was a "one-stop shopping" for the victim in a child friendly atmosphere that was forensic based and offered support to non-offending caregivers.

The purpose and mission of this concept was to reduce duplicative interviews thus reducing trauma to the child. This is accomplished by bringing all parties who need to investigate allegations of abuse or neglect to the CAC, one interviewer interacts with the child and all other are able to observe the interview from another room.

I learned that the concept of the CAC was not



new in most parts of the United States and there were many different models that existed. Some CAC centers had forensic interviewers on staff with others having members of the multi-disciplinary team trained to conduct these forensic, evidence based, interviews. Maine had yet to have a CAC and Androscoggin County would become the first site of a CAC in Maine. Today our Child Advocacy Center is now called The Children's Advocacy Center of Androscoggin, Franklin and Oxford Counties.

The CAC process has produced a better product and therefore a better investigation while eliminating the victim from having to tell their story multiple times.

In 2014 the Child Advocacy Center of Androscoggin, Franklin and Oxford Counties received national accreditation with the National Children's Alliance. In 2012 the second CAC in Maine opened, The Kennebec/Somerset Children's Advocacy Center and others have also or are in the process of opening in Cumberland, York and Penobscot Counties. In 2013, the State of Maine legislated the use of Child Advocacy Center's in the state, with the goal of having a CAC in each public health district.



Sheriff Eric Samson

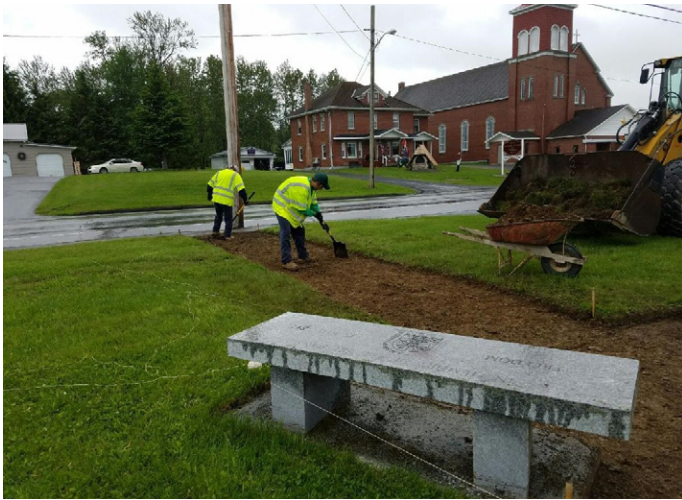
By Chief Deputy William Gagne

On January 1, 2015 Eric Samson became Androscoggin County's new Sheriff. Eric is a lifelong Androscoggin County resident who graduated from Lewiston High School, and attended the University of Maine at Augusta. Sheriff Samson received his certification through the Maine Criminal Justice Academy as a Corrections Officer and full-time Law Enforcement Officer graduating with the 21st Basic Law Enforcement Training Program. Sheriff Samson is a third generation law enforcement officer with his father and grandfather both serving as police officers for the Lewiston Police Department. Sheriff Samson and his wife Holly, along with their daughter and son, reside in Auburn.

Sheriff Samson has been employed with the Androscoggin County Sheriff's Department since 1991. Sheriff Samson worked as a Corrections Officer, Transport Division Supervisor, Programs Director, interim Chief Deputy on two occasions and as a Patrol Deputy. Sheriff Samson also previously worked as a part-time Patrolman for the Mechanic Falls Police Department. Since his employment began, Sheriff Samson has successfully completed many in-service training classes with the Maine Criminal Justice Academy and is a graduate of the Androscoggin Leadership Development Institute.

Sheriff Samson memberships and associations include the Kora Shriners of Lewiston, Tranquil Lodge #29, A.F. & A.M. Auburn as well as Sacred Heart Parish.

Sheriff Samson is honored to serve the citizens of Androscoggin County as their Sheriff.



Inmate Work Programs

The Sheriff's Office works closely with two local charities to address food insecurity in Northern Maine. These charities, with the assistance of our inmate workers, raise fresh vegetables that are donated to food pantries, low income working families and the elderly in Aroostook County and parts of Washington and Penobscot Counties. This is our third year of partnering with Friends of Aroostook in Houlton. We provide inmate workers to plant, weed and harvest over twenty acres of crops. In the summer of 2016 we entered into a partnership with Farm for Me, a program of Catholic Charities, in Caribou, doing the same work with them. Our inmate workers have been integral in the donation of hundreds of thousands of pounds of fresh vegetables to families in need. During harvest, fresh produce also finds its way to the jail kitchen, helping reduce our food budget. As of September, inmate workers had logged nearly 4,000 hours on these projects.

In 2016, we also began community work projects for municipalities. Two days per week, inmate workers are taken to various towns to do such things as scrape and paint fire hydrants, collect trash from roadways, repair cemetery and monument walkways, remove rocks from gravel roadways, shovel gravel, stack brush, etc. We have also provided labor for non-profit charities. As of September, this work crew has donated more than 700 hours to Aroostook County communities.

These programs are much appreciated by those receiving the help and they have the potential to be very beneficial to the inmates as well.



Profile in Courage & Resilience

On April 20, 2016, Deputy Sheriff Vance Palmer unexpectedly lost part of his leg due to complications from an underlying illness. At the time, Vance was one of our Resident Deputy Sheriffs patrolling the southernmost portion of The County. Many believed this was the end of Vance's law enforcement career. Those people just did not know Vance. Within just a few weeks, Vance had returned to light duty and was aggressively pursuing his return to full duty as a Deputy Sheriff. Vance's positive attitude and hard work paid off faster than many could have imagined, and on September 12 he returned to full duty as a Resident Deputy Sheriff. This profile in courage and perseverance is an example for others who find themselves in a situation that seems impossible. We are all very proud of Deputy Palmer.



Sheriff Darrell O. Crandall, Jr.

Darrell O. Crandall, Jr. took the Constitutional Oath of Office as Sheriff of Aroostook County in January of 2015. Darrell began his career with the Sheriff's Office thirty years earlier, in the summer of 1985, as a corrections officer working the overnight shift at the county jail. In the following year, he was transferred to the law enforcement unit as a resident deputy sheriff patrolling Southern Aroostook County. He worked with area senior citizens to establish a Neighborhood Watch program, handled a police dog and developed a flair for criminal investigations. In late 1989, Darrell was assigned to Maine's statewide drug task force; as an investigator for four years, a supervisor for twelve years and division commander for the last eight years. He is proud to have been part of some highly effective MDEA teams throughout the state. In 2013, Darrell accepted Sheriff Madore's offer to become Chief Deputy, and was elected Sheriff in the fall of 2014. Sheriff Crandall's vision and focus are on maintaining an agency culture of exemplary service, consistent accountability and strong fiscal management. Darrell and his wife Jane live in Houlton. They have three children; Rebecca, Clarissa and Riley, of whom they are immensely proud.

ACCREDITATION!

Cumberland County Sheriff's Office achieves Accreditation! By Captain Craig C. Smith

On November 21, 2015 the Cumberland County Sheriff's Office completed a long term goal and joined an elite group of law enforcement agencies in the nation by attaining accreditation status from the Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA®.) Nationwide, only four percent of all law enforcement agencies have attained CALEA® accreditation. The Cumberland County Sheriff's Office is the first Sheriff's Office in Maine to achieve this recognition, joining a select group of only four agencies in the state to be accredited.

The process began in June 2012 with an assessment of the agency's policies and a review of the 189 Standards required for the tier 1 accreditation.

After Sheriff Kevin Joyce signed the contract with CALEA®, the agency began re-writing some of the agency's policies, as well as adding policies to bring us into compliance with accreditation standards and contemporary policing practices. This was an agency wide project. In June, 2015 a team of assessors from CALEA® came to the agency, inspected our policies, proofs of compliance, facilities and reported back to the CALEA® Commission. Then in November 2015 at the CALEA® Conference in Miami the agency provided testimony in front of a review committee and was ultimately awarded accredited status by the Commission.

Accreditation focuses on key areas of professional law enforcement operations to include: Law



Enforcement's Role and Authority, Organization and Administration, Allocation and distribution of Personnel, Fiscal Management and Agency Property, Grievance and Disciplinary Procedures, Selection, and Training. Standards also cover the areas of Juvenile Operations, Crime Prevention, Critical Incidents, Internal Affairs, Traffic Enforcement and other operational areas. CALEA® does not dictate what your policies are, only that the agency has polices in compliance with the standards.

The Cumberland County Sheriff's Office will benefit from CALEA® accreditation through: greater accountability within our agency, reduced risk and liability exposure, stronger defense against civil lawsuits, support from local government officials, and increased community advocacy. Accreditation is a voluntary process and not all law enforcement agencies are willing to make the commitment. Those that do are recognized as being at the top of law enforcement profession. The CALEA® Accreditation Process is a proven modern management model.

The Cumberland County Sheriff's Office did not go through this process alone. The New England area has a robust accreditation coalition that provides resources and advice from experienced practitioners. The agency reviewed policies provided from agencies based in Maine and throughout the nation to ensure we were at the forefront of providing professional law enforcement services. The Cumberland County Sheriff's Office stands at the ready to assist other agencies in achieving accredited status.



Sheriff Kevin J. Joyce

MSA 2nd Vice-President

is a twenty-eight year veteran of the Cumberland County Sheriff's Office. He has spent his entire law enforcement career, which began in September 1986, with the Cumberland County Sheriff's Office. In September 1990, he was promoted to Corporal, and once that position was reclassified in 1998, he assumed the position of Sergeant. In February 2001, Sheriff Joyce was promoted to Captain of the Criminal Investigation Division. December of the same year he transferred to the Captain of the Patrol Division. In 2003, Sheriff Mark Dion appointed him his Chief Deputy, the position he held until being elected the 50th Sheriff of Cumberland County in November of 2010 and is now serving his second term in office.

Sheriff Joyce's education includes graduation for the Maine Criminal Justice Academy in 1987, an Associates Degree in Law Enforcement from Southern Maine Technical College; a Bachelor of Science in Business Administration; and a Master of Science in Business Administration from Husson College of Bangor/South Portland. Sheriff Joyce attended the 102nd session of the National Sheriffs' Institute in 2012. He was selected to attend the FBI National Academy in Quantico, Virginia, during the summer of 2004 where he became a graduate of the 218th session.

Sheriff Joyce was selected by the FBI Regional office in Boston, Massachusetts to attend the 72nd session of the FBI Law Enforcement Executive Development program in 2013.

Sheriff Joyce has received many commendations and leadership awards during his career. Including the distinguished Presidential Valor Award, presented by the Maine Sheriffs' Association in 1995.



Sheriff Scott Nichols MSA Secretary



Sheriff Nichols and his wife Lorna have been married 32 years and live in New Sharon, Maine, where they have raised their family. Sheriff Nichols started his Law Enforcement career with the Maine State Police in 1984, initially assigned to Troop C Barracks in Skowhegan where he was assigned to the town of Kingfield to patrol Franklin County. During that time, he became a firearms instructor, a Cadre member of two State Police classes, and a member of the Tactical Team.

In 1994, Nichols was promoted to Detective in C.I.D. II in Augusta investigating major crimes. During that time, Nichols attended night school to eventually obtain a degree in Law Enforcement Technology. In 1999, Nichols was promoted to Sergeant in the same Unit and was temporarily assigned to the Criminal Justice Academy as a Cadre Supervisor in charge of three BLETP classes.

Sheriff Nichols retired from the Maine State Police in 2004 to take a position as a Police Advisor in Iraq. Upon completion of a one-year tour, he returned and continued work as a Trooper until he became Chief of Police in the Town of Carrabassett Valley. In 2012 Nichols ran a successful campaign, unseating a long-time incumbent, to become the Sheriff of Franklin County



Awards Day at the jail.

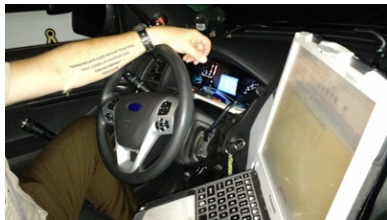


Hartley and Deputy Doucette making a game plan for the evening.



Corrections Class and their Sheriffs.





Mobil Data Terminals obtain instant information for Law Enforcement.



Cell tear down looking for contraband.



Jail administration promoting an employee.



Bail check.

The little jail that could - and did!

Once upon a time there was a small jail located in the County of Franklin that had been serving its citizens in various shapes and sizes since 1838. Pictures of the jail in early 1900's would remind you of Mayberry, USA. The Sheriff and his Deputies worked closely with local police and the public to hold offenders that the local courts had ordered jailed. The old jail lasted until 1983 when a new jail was built in a new (present day location). That jail was the most modern jail to date at that time and also served as a dispatch office and Sheriff's Office with a full time corrections staff of 22. Over time, the Sheriff's admin office moved out of the jail to make more room.

In 2009, the newly created Board of Corrections shut down the jail and turned it and other small jails into a 72 hour holding facility. Over half the staff lost their jobs and prisoners were now to be held in Somerset County which was almost an hour drive away. The holding facility status lasted for many years, damaging the ability of investigators to glean information from inmates who were willing to talk as well as separating family members and legal counsel from those being held. In 2013 a new Sheriff

was elected who was determined to reinstate the jail's full time status from being shut down. This was a huge hurdle which took many years of preparation, meetings and inspections however it eventually paid off. In 2015, against all the odds, the Board of Corrections gave permission for the jail to return to its former status.

Today the little jail once again is serving the citizens of Franklin County and has been the only jail to go through the arduous process of checks and inspections to be successfully reinstated to full-time status, thanks to the citizens that the little jail serves as well as its staff who worked tirelessly to make it happen. Today we are not only providing a space for inmates to stay, but also have held an academy certified Basic Corrections Training School, we have a jail garden that is used to supplement the food used to feed inmates. We provide first rate mental health services, counseling, medical and other services designed to reduce recidivism. We look forward to a bright future.

R.I.D.E.

Regional Impaired Driving Enforcement Team

The Hancock County Sheriff's Office recognize the perils of impaired driving, however, like our counterparts throughout the State, we find our call volume prohibitive to provide dedicated enforcement efforts to adequately address the pervasive issue of impaired driving during regular patrol functions. With the generous support of the Maine Bureau of Highway Safety, we have traditionally participated in BHS supported enforcement campaigns that offer us the opportunity to provide dedicated impaired driving enforcement campaigns.

In November of 2015, after being pitched the idea of a multijurisdictional impaired driving enforcement team and with the cooperation, support and participation of local police chiefs and members of the Maine State Police, we took our enforcement efforts to the next level by joining 4 other regions of the State with the implementation of the Hancock County Regional Impaired Driving Enforcement Team, or R.I.D.E.

The Hancock County R.I.D.E. Team is comprised of local officers that have been identified by their Chief Law Enforcement Officer as not only demonstrating the proficiency required for these investigations but also the passion and dedication to impaired driving detection and enforcement. The Sheriff's Office coordinates the activity of the R.I.D.E. by providing 1 patrol supervisor while 5 deputies participate. In addition to the Sheriff's Office, Ellsworth Police Department provides 4 officers, Bar Harbor Police Department provides 2 officers, Bucksport Police Department provides 1 officer and the Maine State Police provides 5 Troopers.





Sheriff Scott Kane

My name is Scott Kane and I am the Sheriff of Hancock County. I took office in 2015 after being elected the previous November in the general election. I began my career in law enforcement as a part time deputy, corrections officer, and dispatcher in 1984. I accepted a full time position as a deputy in August of 1991. I graduated from the Maine Criminal Justice Academy in May 1992 and was designated as the DARE Coordinator, after completing the training in September of the same year. My responsibility included supervising the program in 21 schools and patrol duties in the summer months. I have taught the program since being trained in 1992, and continue to teach in two schools. In 2002, the Sheriff's Office lost funding in the budget for the position and I was assigned as a contract deputy in Blue Hill until 2006 when the contract expired. From 2006 until 2014, I resumed my career as a patrolman for the department.

Since taking office, we have made numerous changes. I have placed a high priority on training and am working to have every deputy in our 18 person department trained in some sort of specialty that is beneficial to the department and citizens of the county. This will include the addition of the department's first K9 designated to be working in 2017.



I have worked with other municipal departments and our Emergency Management Director in the county and organized a Spillman User Group. Spillman is our reporting software system. The group has worked to bring all agencies in the county together to use one reporting system thus making us more efficient and cost effective. The model is going to be offered to other counties by the state EMA Office.

Prior to my law enforcement career, I was in the business world working for my father in a local dairy and ice cream production company. I began as a route driver, eventually working my way up to sales manager, the position I held until I became a full time deputy. I also owned an ice cream shop: "The Snack Station" in Bar Harbor.

I currently live in Brooksville, specifically the Harbor side area with my wife Rosemarie and our two dogs, Benon the pug and Gus the English Bulldog. I have coached JV baseball at George Stevens Academy in Blue Hill since 1996 and belong to many civic and public service organizations.

COMMITTED

Making a Difference in Kennebec County

By: **Captain Chris Cowan & Captain Marsha Alexander**

In 2016, the Kennebec County Sheriff's Office led and served several multifaceted programs designed to assist and impact our community in a positive way.

Throughout the year many of our incarcerated individuals participated in the Kennebec Restorative Community Harvest Program, the Fines Payment Program and various Public Works Projects, all which contribute to those facing food and financial insecurities.

In April, a second full-time Deputy Sheriff was committed to serve with the Maine Drug Enforcement Agency to reinforce our commitment to the war on drugs. The Deputy assigned to MDEA works in conjunction with the Deputy assigned to federal DEA, with both officers working closely with our

Major Crimes Unit.

At the direction of Sheriff Ryan Reardon, detectives from the Major Crimes Unit initiated an ambitious plan in May entitled "Operation Roll Call" in which 112 registered sex offenders were spot-checked for compliance. Of the 112 checked (9) were found to be non-compliant, (5) were criminally charged, (2) were arrested for probation violations, and (7) were selected for further investigation.

Also in May, a plan was spearheaded to commit an analyst to the Maine Information and Analysis Center in Augusta, which has resulted in a seamless flow of information between County and State agencies. Currently we are the only county to commit these resources to the MIAC staff and the relationship has been extremely beneficial.



Over the past two summers, we have partnered with Husson University, the University of Maine System, and Thomas College to offer paid internships that result in them earning Corrections' Officer Certifications.

In June, we once again hosted the annual "Sheriffs' Shoot" in memory of Washington County Chief Deputy Shawn Donahue. Thirteen counties participated in the event at the Capitol City Rifle and Pistol Club in Augusta, with Aroostook County securing the top spot.

In July, KSO committed two Deputy Sheriffs to the "Alice Active Shooter Instructor Course" in NH. Through this training these Deputies are able to provide site surveys and active shooter instruction to schools and businesses throughout the county.

Kennebec County Correctional Facility partnered with the University of Maine at Augusta in hopes of offering introductory college classes to incarcerated individuals in the near future to empower them to continue an educational path upon release. Programs within the Veterans' Unit were also bolstered to accommodate the treatment of PTSD, personal wellness, and alternative therapies including Reiki and Tai Chi.



Sheriff Ryan Reardon has been law enforcement for over twenty-two years; eleven of them with the Kennebec County Sheriff's Office. Sheriff Reardon has held many jobs during his law enforcement career including Special Response Team member, Dive/rescue Team, Drug Recognition Expert, Detective in major crimes, Sergeant in the Office of Professional Review, Assistant Jail Administrator, and Chief Deputy. Sheriff Reardon continues to innovate and work with many community partners to bring programs to the correctional facility.

Sheriff Reardon lives with his wife and three children. Sheriff Reardon enjoys the outdoors and is a Registered Maine Hunting Guide.

Knox County

LOVES

their K-9's!

By: Stephanie Polky

In December 2015, we decided that after 6 + years of service as the County's only drug K-9, that we would grant 9 year old Jake with retirement. Jake now stays home to keep Mrs. Palmer and his new little human brother, Hayden, company and to ensure no one touches the pancakes on the coffee table. (Very big job for Jake)!!

Knox County K-9 program continues to develop in 2016. Handler, Deputy Jeremy Joslyn, is currently our only K9 unit. With 2 K-9's with different functions, and different personalities; Deputy Joslyn has his work cut out for him. Gunner is our 2 years old blood hound from Tennessee and has been with the county since Deputy Joslyn got him at 7 weeks. He's still just as cute now as he was then hiding on the floor of his handler's cruiser. Gunner is currently the only blood hound in law enforcement in the State of Maine, he is strictly used for tracking missing person (s); either of interest that have fled the scene or for someone that has wondered off.

Two year old Brady, is a black lab from New Hampshire. She's very petite but is quick on her feet with a pretty mean sounding growl. She even scared the Admin into the bathroom where she stayed until Sgt. Polky and Dep. Joslyn assured it was okay to come out. What a scene that was! Brady has been a great addition to the county, working as our drug K-9.

Our K9 unit has had 38 calls so far this year, to assist in either a missing person or a drug related case. They even serve in other counties when called to do so. Outside from doing their call of duty, both Brady and Gunner participate in public relation activities, the DARE program for the 5th and 6th graders at the local schools, The Union fair (doing a demo of their jobs) and with P.A.W.S animal shelter

earlier this year in Camden.

Unbeknownst to us, our good friends at the P.A.W.S. Outreach Committee, along with several private donations, raised funds to purchase a K-9 Heat Alert System. This system is used so Gunner and Brady will never have to succumb to overheating in the summer time, when just their handler is out of the vehicle, should something go terrible wrong with the cooling system in the car. In response to this generous act, we were guaranteed the funds for the installation in our K-9 cruiser.

Thank you to all that donated and to P.A.W.S. for being a great community partner! We are truly blessed to have such great neighbors and communities here in Knox County!

Finally, we close out with a sad good-bye to our oldest K-9, Miller, who worked at the jail, participating in different inmate programs. He's a sweet golden retriever who we would see occasionally walking around the premises with our Jail Admin, Heidi. He liked to take occasional breaks in the winter to go roll in the snow to cool himself from all his warm fur. Miller retired this past August and was adopted by our Maintenance Officer, Ralph. Happy Retirement Miller!!





Sheriff Donna Dennison

MSA Treasurer is the Sheriff of Knox County, after having won her first election in 2006 and her bids for re-election in 2010 and 2014, becoming the first and only female Sheriff in the State of Maine. Sheriff Dennison began her career in law enforcement with the Knox County Sheriff's Office in 1985 as a Corrections Officer at the Knox County Jail. Over the next 20 years she worked her way up through the various ranks from dispatcher, patrol deputy, patrol supervisor and then detective before becoming the Sheriff. Sheriff Dennison grew up in the mid-coast area and has strong ties to the community. Sheriff Dennison is a firm believer that working with the public and treating people with respect has the greatest of benefits. She is a strong believer in the fight against illegal drugs by supporting coordinated efforts between agencies and the public to extinguish this serious threat to our society. Sheriff Dennison also taught D.A.R.E. to 5th and 6th graders in local schools to instill the importance of drug use prevention to our children. She understands the role everyone plays and how to best accomplish goals due to her work experience in each position of the Sheriff's Office.

OUTREACH

Lincoln County Recovery Collaborative

The Lincoln County Sheriff's Office, Boothbay Harbor PD, Damariscotta PD, Waldoboro PD, and Wiscasset PD. have joined with LincolnHealth, Midcoast Hospital's Addiction Resource Center, and other community resources to form the Lincoln County Recovery Collaborative (LCRC) to combat the harmful use and effects of the use of heroin, fentanyl, opioids, and other illicit substances.

Deaths in Maine from prescription painkillers and heroin quadrupled between 1999 and 2013. In Maine the rates of heroin trafficking/sales arrests are highest in the Midcoast region. The rate of drug affected babies born in Maine has increased 480% from 2005 to 2014. Statistics like these make it abundantly clear the adverse impact on people's lives reaches deep into our communities.

Here in Lincoln County officers have been reaching out to known drug users, to prevent them from becoming a supplier themselves, engaging in criminal behaviors, fatal overdose, or harming others. This practice is being expanded and formalized through the LCRC project.

STRATEGIC GOALS

- Reduce the number of opiate overdoses;
- Expand access to treatment options and resources;
- Raise awareness about the seriousness of the addiction issue;
- Reduce the addiction stigma and correctly identify it as a disease;
- Encourage responsible prescribing practices;
- Expand the utilization of drug take back days and drop locations;
- Create a collaborative between healthcare providers and addiction specialists;
- Expand access to Naloxone and training for the administration of Naloxone

ROLE OF LCRC PARTNERS

1. Law Enforcement
 - Proactive Outreach to People with Substance Use Disorders
 - First Responder Overdose Case Referral
 - Criminal Investigative Information Referral
 - Field Police Officer Referral



Deputy Ryan Chubbuck and young boy after impromptu game of basketball.



LCSO K-9 Koda retires after 8 years of service.



Sheriff's color guard.



Deputy Chubbuck, Detective Hayden, Major Mason and Sgt. Nein at the Washington Monument.



2. Healthcare and Clinical Providers

Mid Coast Hospital's ARC

- Maintain access to addiction treatment
- Reduced waiting for treatment
- Improved access and better coordination of care

LincolnHealth

- Participate in community outreach and education.
- Elevating the issue of the use and effects of heroin, opioids and other illicit substances.
- Promote responsible prescribing practices.
- Connect individuals with CarePartners Program and Integrated Behavioral Health Clinicians.

3. Community Response

Lincoln County “Angel” Volunteers

Lincoln County’s “Angel” Volunteer Program is coordinated by licensed clinicians, LCSO and local PDs. They have trained volunteers to assist LEAs when individuals come to departments seeking help. “Angels” serve as mentors to program participants and liaison between LEAs and resource providers.

Through public conversation LCRC hopes to increase understanding about addiction as a chronic health problem requiring long term treatment and reduce the stigma of admitting addiction or seeking help.



Sheriff Todd Brackett MSA Past President-At-Large

began his 30 year career in law enforcement in 1985 as a corrections officer in the Kennebec County Jail. In 1986 he was promoted to deputy sheriff in the patrol division of the Kennebec County Sheriff’s Office and served as a K-9 handler until 1988. He and his K-9 partner “Cliff” moved to the Lincoln County Sheriff’s Office in October of 1988, where he served as a K-9 handler for another 7 years. He was promoted within the patrol division in 1990 where he served for 10 years. In December of 1998 he was appointed Police Chief for Damariscotta where he served for four years. Staying actively involved in the community he also served on the Board of Directors for both Shoreline and then Sweetser Mental Health Services. Todd was elected Lincoln County Sheriff in November of 2002 and has served in that capacity for the past 13 years. He also serves as the Governor’s appointee on the Maine Children’s Growth Council and is active with Fight Crime Invest in Kids. As a member of the MSA Sheriff Brackett served as President 2007 – 2009 and serves a Past President at Large on the Executive Committee.

DETECTIVES

County Sheriff's Office CID Transformation

For far too many years, the Oxford County Sheriff's Office maintained a single detective to handle all of their major criminal investigations. In 2006 there were still only two detectives handling all major felony cases in the county and one grant funded Domestic Violence Investigator (DVI). These three investigators were resigned to share a cramped working space in a single office located directly above the South Paris District Attorney's office.

In 2008, under the direction of newly elected Sheriff Wayne J. Gallant, a change was initiated. Sheriff Gallant's vision to expand the Criminal Investigative Division (CID) was underway.

During his first term, Sheriff Gallant secured the first level of a county owned building located in the South Paris complex. The facility, shared with another community service entity, provided three office spaces for his Detectives. Sheriff Gallant was also able to successfully budget for and convert the grant-funded DVI position into a full-time Lieutenant position.

In 2012, during Sheriff Gallant's second term, he appointed Chief Deputy Hart L. Daley to assist him with the continued expansion of CID. The facility was again transformed to include a conference

room and a state of the art interview room. Sheriff Gallant and Chief Daley met with the municipal Chiefs of Police to seek guidance on what assistance their agencies needed. Unanimously, the Chiefs stated they requested a drug agent to focus on the opioid epidemic in Oxford County. Sheriff Gallant concurred and with assistance from Chief Daley, orchestrated a plan and negotiated a drug agent position for CID with the county commissioners. The need for this position was met with enthusiasm by the Oxford County Commissioners.

In 2015, the combined use of the building proved to be a non-cohesive working environment and the Sheriff and Chief lobbied for an immediate change. The Sheriff's Office assumed the remainder of the building creating an effective investigative facility with one Captain and four investigators. The facility has been completely renovated and is available for use to any law enforcement agency.

(Photo: Criminal Investigative Division – (Left to Right) Lieutenant Thomas Harriman; Captain Christopher Wainwright; Lieutenant Justin Brown; Lieutenant Brian Landis; S/A - Lieutenant Chancey Libby (Absent))

"Uniformed" Civil Process Division

Prior to September 1, 2013, the Oxford County Sheriff's Office employed four civilian Civil Process Deputies who were responsible to serve all civil process paperwork within the county. These civilian employees had minimal or no law enforcement training and were tasked with serving approximate-

ly (3,000) papers annually. They dressed in civilian attire and were unarmed, yet to many people they represented the only contact they would ever encounter with a Sheriff's Office deputy.

They were often confronted by aggressive and unhappy citizens who were receiving less than desirable news in the form of a subpoena, forcible entry & detainer, divorce paperwork, child custody order, summonses and civil orders of arrest. Occasionally the homes that were visited were protected by aggressive dogs and in rural Oxford County it was not



unusual to encounter some type of weapon. The potential for violence and injury could no longer be ignored.

On September 1, 2013 the Sheriff's Office completed a necessary transition within the Civil Process Division based on the aforementioned circumstances, as well as the ever present threat of violence among law enforcement across the country, obvious concerns for civil litigation and the increased training demands imposed upon law enforcement.

The civilian positions were replaced with full-time, MCJA trained, uniformed deputies. The Civil Process Deputies are diligent, efficient and professional in the service of the civil process papers yet they perform a dual role for the agency and citizens of Oxford County. These deputies also respond to emergency calls and are available as back-up for other deputies on emergency calls. The primary responsibility of the deputies is to serve civil process papers but when the need arises they are available as another set of "boots on the street" to render aid to our citizens. Additionally, our administrative assistant processes all of the papers coming into the office, is a liaison to the clients and attorneys, ensures accurate data entry and manages the payments and billing procedures.

This conversion has reduced potential liability to the agency and injury to our deputies and it has provided enough revenue to pay for the deputies salaries and benefits while providing additional revenue to the county. The program has proven to be a tremendous success for the Oxford County Sheriff's Office and the citizens of Oxford County!



Photo: Deputy William Nelson; Administrative Assistant Crystal Aylward and Deputy Michael Halacy



Sheriff Wayne Gallant MSA 1st Vice-President

was born in Rumford, Maine. He graduated from Stephens High School in 1968. He served in the United States Army -Vietnam 1969-71 obtaining the rank of SP5 (Spec 5). He's a graduate with a degree in Criminal Justice (High distinction) from the University of Maine Augusta (1998).

Sheriff Gallant has three adult sons, with three wonderful daughters-in-law, and is the proud grandfather of four, super-gorgeous grandchildren.

He served twenty-five years at the Rumford Police Department, retiring as Lieutenant Detective, and he worked two years as the Chief of Police in the Town of Wilton.

Sheriff Gallant was elected the Sheriff of Oxford County on November 6, 2006, and plans to continue serving the citizens of Oxford County for several more years.

He was the Past Treasurer of the Maine D.A.R.E. Officer Association, and has served on the Central Maine Violent Crime Task Force, the Maine Criminal Justice Commission, the Maine-Quebec Joint Management Team, and the Maine State Advisory Committee on Bias-based Profiling. He's a life member of the Veterans of Foreign Wars and a thirty-year member of the American Legion.

COMMUNITY

Law Enforcement Engagement

Amid recent tensions between law enforcement and the public nationwide; the Penobscot County Sheriff's Office wanted to share a few examples of the tremendous partnerships we share with those we serve. Community Policing is made up of three key components community partnerships, organizational transformation and problem solving. Methods in which we reach out to our communities have changed; the days of hosting a strict agenda town hall meeting have passed. Today, law enforcement must engage the community through interactive forums. When these partnerships are developed and trust has been established, then the real problem solving work begins.

Here are just a few of the fun events our office has participated in to help engage law enforcement and community relations:

Color runs have become a fun and healthy way to bring awareness to many issues. Helping make these events safe for all involved have helped form strong bonds between participants and our deputies. Par-

ticipating in veterans ceremonies has been a positive way to show respect to those men and women who have served this great country. Supporting our seniors through a strong TRIAD helps keep us connected to those often vulnerable to crime



The 10th Annual Senior Expo



American Legion Post 200 in Hermon Flag Retirement Ceremony



Katie's Color Run in Corinth

Corrections Community Relations

Overcrowding, substance abuse and mental health issues continue to be topics that are often mentioned when it comes to corrections. Although these men and women face one of the most challenging jobs in the criminal justice system, our officers still understand the importance of community engagement. Above and beyond running a safe and human correctional facility they find time to make an impact in our communities. Whether participating in local fund raising events, educating the public about corrections or developing positive opportunities for personal growth our officers are truly making a difference.

We are fortunate in this state to have a very good community and police relationship. Law Enforcement often receives praise for removing offenders from the streets making the community safer. Unfortunately, once an offender is removed from the streets citizens are not aware of where those individuals go or who is responsible for managing them. Our corrections officers have engaged in many of the same community policing strategies to help bond relations between corrections and the citizens we serve.

Here are just a few of the fun events our corrections officers participated in to help engage corrections and community relations



2nd Annual Good Samaritan Bowl-A-Thon



No Shave November
Donation to EMMC Cancer Care of Maine



Sheriff Troy Morton

MSA Officer-At-Large

Sheriff Troy Morton was elected Penobscot County Sheriff in November of 2014, and assumed his new position in January 2015. He is currently an executive member of Maine Sheriffs' Association and Legislative Committee. In 2016 he was appointed to the Maine County Commissioners' Committee representing the Maine Sheriffs' Association. Sheriff Morton was also appointed by Governor Paul R. LePage to the Maine Commission on Domestic Assault and Sexual Abuse. Sheriff Morton's career with the Penobscot County Sheriff's Office expands more than 25 years. He started his career in the corrections division, before being promoted to rural patrol, investigations and supervision. During this time he completed specialized training from the National Institute of Correction, FBI, National Sheriffs' Institute and International Chiefs of Police. Sheriff Morton's continued education includes a degree in criminal justice. He currently serves on several committees focusing on crimes against seniors, mental health issues and substance abuse challenges.



TRAINING & SERVICE

Firearms Training



Bank Miller is a retired DEA firearms expert and nationally renowned firearms trainer. Neal Williams is a retired US Army Counter Intelligence and Special Weapons Officer, a firearms expert and a deputy. From time to

he, along with Neal, taught counter ambush tactics from a motor vehicle. The training was intense as speed was a key factor and drills were timed. It was realistic training with multiple calibers and scenarios that showed how rounds are impacted by steel and glass and how to respond if attacked.



time Bank will visit the Greenville area and while here offer firearms training for the SO. This year

Winter Check

One of the major attractions in Piscataquis County is snowmobiling. Both to enforce law and to reach otherwise snowed-in areas, we use snowmobiles. One of the more appreciated activities that we undertake is a winter check of seasonal

homes and camps. It's not feasible to patrol all of the ponds, lakes and hunting camps that are spread throughout the county, so we focus on a different section each year.





Deputies gathering at a local restaurant before Memorial Day activities.



Local Girl Scouts who stopped by thank the deputies for their service.



Sheriff John J. Goggin

by Chief Deputy Robert Young

After serving four years in the US Navy, including being decorated for his service in Vietnam, John joined the Piscataquis Sheriff's Office in 1971. In 1973 he was promoted to Sgt and in 1975 he was assigned as the special investigator for the DA's Office. In 1976 he became the Chief Deputy and attended the FBI Academy, graduating in 1977.

When long time Sheriff Frank Murch retired, John ran and was easily elected in 1990; he hasn't looked back from that first election. As Sheriff, he's served on the Governor's Domestic Violence Task Force, the Dorothea Dix quality control board, and is a founding member of the Maine Sheriffs' Association.

He's implemented a take-home cruiser policy to allow faster on-call response, brought the department into the digital age, instituted an ambitious training policy, ensured that each full-time deputy has a law enforcement specialty, and continued to operate an efficient jail and dispatch center.

Piscataquis County is the only federally designated wilderness area east of the Mississippi, presenting public safety challenges Sheriff Goggin accepted. Sheriff Goggin is still passionate about the well-being of the folks in Piscataquis County.

THE RIGHT TRACK

Diversion Program

The Sagadahoc County Diversion Program was implemented as a way to manage the growth in the jail population. As a result of an influx of probationers facing new sanctions the number of incarcerated persons has increased exponentially. When jails fill up, there are only limited options. You expand the jail, either by extension or new, or you reduce the inmate population. The jail expansion model is very straightforward, it simply requires more beds whenever the growth in the inmate population exceeds the existing capacity. The model is a simple response to the complex problem of crime. It is not, however an effective or affordable solution. Furthermore, in Maine, this really is not an option for county jail facilities as current law puts limits on funding.

The Sagadahoc County Diversion Program was created to address some of these issues. Diversion is designed to use the power of persuasion inherent in the incentive of avoiding additional incarceration time. Components of the program include the following:

- Delivery of specific intervention programs to targeted participants to prevent, eliminate, or reduce the rate of recidivism
- Provide eligible offenders with an alternative to the traditional court processes
- Develop responsible alternatives to the criminal justice system
- Reduce the cost to the court and criminal justice system

The goal of this program is to redirect sentenced offenders back into the community using a structured support system. This support system is a collaboration of multiple agencies and organizations, working together to provide a network of services that support the individual in meeting the conditions of their probation. This includes substance abuse services, mental health services, health care services, and any other number of resources, including but not limited to housing, education and work opportunities.

One major component of the program is the use of a Recovery Coach to assist individuals in overcoming substance abuse. In partnership with Mid Coast Hospital's Addiction Resource Center, the program employs a Recovery Coach counselor who meets individually with probationers. This Recovery Coach works to keep the individuals focused on maintaining daily sobriety, often by encouraging employment and commitment to family. The Recovery Coach is a trusted person who works as an intermediary step between probation and incarceration. In addition to private one-on-one counseling sessions, the Recovery Coach is now beginning group sessions.

Since the Sagadahoc County Diversion Program started in February of 2016, there have been fourteen individuals participate in the graduated sanctions component. Time in the program has ranged from two days to six months. Additionally, there are another fifteen individuals meeting with our Recovery Coach.

Our diversion program has significantly reduced the number of inmates incarcerated over the course of the year. Additionally, it has helped many people stay out of jail and get their lives on the right track.





Sheriff Joel Merry and Recovery Coach Philip Meeks. Phil meets with individuals and groups to help them live a sober and productive life. The program helps many overcome the issues that could land them back in jail.



Sheriff Joel Merry MSA PRESIDENT

Elected Sheriff of Sagadahoc County in November of 2008. A 29-year veteran law enforcement officer who has held leadership roles with various community coalitions including Healthy Maine Partnership, ACCESS Health Steering Committee, and Pioneering Healthier Communities.

Sheriff Merry is currently the President of the Maine Sheriffs' Association and sits on the Maine Council to Prevent Elder Abuse. He is a member of the Underage Drinking Enforcement Task Force, as well as the Maine Methamphetamine Prevention Task Force. He's actively involved in Merrymeeting Bay TRIAD, Maine Association of Triads, Inc., and local Elder Abuse Task Force. He has presented at the National Triad Conference on Safe Collection and Disposal of Medications.

Locally he serves on United Way of Mid Coast Maine, Safe and Healthy Communities Council, and is the current Board Chair of Tedford Housing.

Sheriff Merry earned an A.S. in Law Enforcement Technology and a B.S. in Business Studies and Organizational Leadership. He is a graduate of the National Sheriffs' Institute.



Deputy Sharon Roy works with individuals on probation that have graduated sanctions. Dep. Roy has daily contact with her clients and they work on life skills, which keeps many out of jail.

NEW TECH

Jail Purchases New Full Body Scanner



Somerset County Jail purchased a Smith Detection B-Scan as an additional tool for limiting contraband coming into the jail. This does not replace our officers' skills at detecting contraband, but only enhances them. This is a low dose, full body scan lasting 7 seconds. The scan produces a high resolution image and with the image enhancement software, allows trained operators to detect contraband in and on the body. The B-Scan has been registered and certified with the State of Maine. Visually the device is a deterrent, but of course there are always some who will try to bring in contraband. Somerset County is the first County Jail to have a body scanner.

Correctional Officer of the Year

Somerset County Corrections Officer Edward Jacques recently was honored as the Correctional Officer of the year due to his actions during a recent suicide attempt by an inmate. His quick, professional actions were found to be instrumental to this individual surviving. Officer Jacques is an 8 year veteran of Somerset County Jail and has a Bachelor's Degree in Criminal Justice from Thomas College. He is qualified at



all security positions in the jail and serves as one of the facility's Video Arraignment Officers.

On the left is Sheriff Dale P. Lancaster presenting to Corrections Officer Edward Jacques

Sheriff Dale P. Lancaster

began his law enforcement career in the summer of 1974 with the Somerset County Sheriff's Office. His first position was as a correctional officer / dispatcher. After graduating from the Maine Criminal Justice Academy in 1975, he was transferred to the patrol division of the Sheriff's Office. In 1976, he was hired as a patrolman for the Skowhegan Police Department. He held the positions of detective and Patrol Sergeant. In 1979 he received the Police Officer of the Year Award from the Somerset District Attorney's Office for outstanding achievement in major felony investigations. In 1984 he enlisted with the Maine State Police and retired after 27 years of service.

While with the State Police he was a major crimes detective, patrol sergeant, CID sergeant, CID commander, and a troop commander and retired as the Major of State



Police Operations. While with the State Police he was a canine handler and served as a tactical team member. In the fall of 2011, he returned to the Skowhegan Police Department as their Deputy Chief and the following summer worked as the acting Chief. In the fall of 2012 he was appointed Chief Deputy of the Somerset County Sheriff's Office. In November of 2014 he was elected Sheriff of Somerset County.

He has a degree in Law Enforcement from the Southern Maine Community College. He has attended the FBI National Academy and he is also a State of Maine Certified Police Chief and Correctional Officer

CHANGES

The WCSO appreciates the opportunity to serve the citizens of Waldo County!

The staff at the Waldo County Sheriff's Office has undergone a few changes in 2016. This year has seen the retirement of both of our Administrative Assistants Kathy Cunningham and Brenda Dakin. Both ladies were long time county employees with Kathy serving for 20 years and Brenda 13 years. With such a large void in our front office we were glad to hire replacements Diana Story who provides many years of prior experience and Michelle Hooper who also had extensive office management experience.

This year, we welcomed the addition of three new deputy sheriffs to the agency. In January, Gregory Jones was hired as a deputy sheriff. Deputy Jones served for several years as a Belfast police officer before joining the Sheriff's Office and is an 11 year Navy veteran and continues to serve as a reservist.

In March, Andrew Mulligan was hired as a deputy sheriff after having served as a deputy sheriff with the Boulder Colorado Sheriff's Office for 3 years and for 5 years as a Federal Law Enforcement Ranger at numerous National Parks around the country.

In April we hired, Cassandra McDonald, our first fulltime female deputy sheriff. Casey, as she prefers to be called, is a Waldo County native. She graduated Husson University with a degree in Criminal Justice and has served 6 years in the Maine Army National Guard.

The Sheriff's Office created two new patrol Corporal positions this year. The successful candidates for the promotions were Deputy Greg Jones and Cody Laite. Deputy Jones prior law enforcement and military experience made him a solid choice to fill one of the vacancies. Deputy Laite has been with

the WCSO since June of 2012. Deputy Laite served as a Maine Criminal Justice Academy Cadre for the 30th BLETP and has returned for the 31st BLETP.

The Sheriff's Office has been heavily involved in community service activities throughout 2016. The Waldo County Garden Project has produce nearly 75,000 pounds of vegetables for the needy in Waldo County. Sheriff Trafton partnered with Waldo County Triad to bring a "Scam Jam" event to Belfast to educate the elderly regarding ongoing scams. Deputies and Correctional staff have participated in Charity Golf Tournaments, Camp PostCard, Touch A Truck events, school literacy visits, K9 demonstrations, walk to school events, and SRO Jordan Tozier conducted a Leadership Academy for Mt. View students.

The WCSO appreciates the opportunity to serve the citizens of Waldo County!





Sheriff Jeffrey Trafton

grew up in Maine and spent four years in the United States Marines after high school. Next, he joined the Maine State Police. His first assignment was in Waldo County as a Rural Patrol Trooper. Over the next 21 years, he moved up through the ranks topping off his State Police career as the Mid-Coast Troop Commander. Also during those years, he served as a commissioned officer in the Maine Army National Guard retiring in 2001. In 2005, he became the Police Chief in the City of Belfast. Six years later, he became the Chief Deputy at the Waldo County Sheriff's Office. In 2014, he was elected Sheriff of Waldo County.



SUCCESS

Washington County Deputies Take on Expanding Roles By Rebecca McKenna

Deputies from Washington County are realizing that, while their patrol duties may top their to-do lists, those aren't the only duties they have. Two officers, Chief Deputy Mike Crabtree and Deputy Jim Malloy, have heeded the call and stepped up their law enforcement games.

On the 25th of April this year, Chief Deputy Crabtree spoke at a Congressional Field Hearing in Manchester, New Hampshire. Along with other members from law enforcement, Crabtree spoke about heroin use in Washington County and in Maine.

While the opportunity to speak before a congressional committee might seem glamorous, it is serious business. None of us exists in a vacuum, and the chance to share our stories about the drug epidemic

increases the probability of agency collaboration, education, funding, and – ultimately – success.

Deputy Jim Malloy contributed to the Washington County Sheriff's Office in a very different way. Being an officer generates a lot of pride. We have pride in our agencies, our communities, our counties, our state, and our country. We're proud of the work we do and of the people we serve. So much of our time is spent in responding to situations, that sometimes it's hard to find opportunities to show our pride.

In the spring of this year, Deputy Malloy attended the Maine Criminal Justice Academy in Vassalboro for training to become a member of the Honor Guard. Much like a military Color Guard, the Honor Guard attends events such as parades, law enforcement or



civil service funerals, and other public ceremonies.

Malloy, who has been a full-time deputy in Washington County for two years, brought his training back to share with other members of the department. This summer, deputies attended and led both the Cherryfield Days parade and the Addison Days parade. The Honor Guard carried flags of the United States, the State of Maine, and the Washington County Sheriff's Office.

"There's a lot of self-respect and dignity involved with being a member of the Honor Guard," says Sheriff Barry Curtis. "We're glad that Malloy did this training. It's a great way for us to be involved in our communities. We only had the two parades this year, but we're hoping that word spreads and that, provided we have manpower, we get invited to do more events next year."

Washington County is grateful for the flexibility and dedication of their remarkable staff.

A year ago, drug abuse, public safety, and agency cooperation were the focus of Washington County Sheriff Barry Curtis. Today, those are still major concerns for the Sheriff and his deputies.

Sheriff Barry Curtis

Former State Trooper Barry Curtis was missing the law enforcement life when he decided to run for Sheriff of Washington County. These days he's got his hands full, and he's loving every minute of it.

Curtis won the 2014 election, ousting eight-year incumbent Donnie Smith. Curtis began his duties on January 1, disregarding the holiday in order to familiarize himself with making his way around the office. Curtis says, "Plunging right into the job was the only way to do it. Coming in on New Year's Day made it so I felt ready to start tackling problems on January second."

Drug abuse, public safety, and agency cooperation are the big three areas Curtis wants to focus on for the foreseeable future. Curtis identifies drug issues as needing "serious attention, as [they] continue to lead to increases in related crimes." The Washington County Sheriff's Office currently has one deputy detailed to work with the MDEA and this arrangement seems to be working well.

Curtis, who grew up in Cherryfield and attended Narraguagus High School, is also concerned about public safety. He worries about young people having access to education about the dangers that they face outside of school hours. "From drugs to driving too fast, our kids have all kinds of obstacles." There are, however, bright spots. "The schools do a great job," Curtis notes. "When the deputies can visit the kids in an environment where they feel safe, it helps build good relationships in the community."

Building relationships as a way to "be accessible and approachable" is Sheriff Curtis' third major point. It means taking the time to listen to those who have been targets of domestic or elder abuse, as well as improving communications between patrol, the jail, and the Regional Communications Center.

Growing up in Cherryfield, Curtis learned that, if he got to know people, he would understand them better. He was also taught to respect others and treat them the way he wanted to be treated. He hasn't forgotten those lessons, in fact, he's brought that wisdom to the Sheriff's Office with him.



COMMUNICATION

Chief, First Responder, detective and everything in between

Statutorily, sheriffs are tasked with responsibility for a county jail and to provide policing services to towns without an organized police department. Since Maine implemented a tax cap for jail funding, the jail budget has not been an issue for counties but funding a sheriff's patrol remains a topic for much discussion and negotiation. The York County Sheriff's Office is responsible for providing policing services to 14 towns in York County encompassing



over 500 square miles and a population in excess of 48K. The sheriff's patrol consists of 26 deputies, five of which are supervisors. With limited staffing and to maintain safe patrols, the sheriff has entered into a call share agreement with the Maine State Police to provide policing services to five of those towns.

It is widely recognized that the York County Sheriff's Office needs more deputies but budgetary constraints has stagnated the growth of the patrol force. With the addition of a patrol deputy this year, the sheriff's office saw its first increase in patrol staffing in the past decade. County commissioners are holding the line on the county patrol budget because they believe that towns benefitting from policing services should pay for those services through



contracts. The contracts are between the towns and the commissioners but in York County, the responsibility to solicit and "sell" the contracts falls upon the sheriff's office.

Of the 21 patrol deputies, the county only funds 12 of those deputies, six of our deputies are funded through contractual relationships with a school district (RSU 57), and the towns of Waterboro, Arundel, Limington, Parsonsfield. Acton, and Shapleigh. Acton and Shapleigh share a deputy. Deputies working the contract towns are selected with the town's needs in mind. York County is diverse; one town has a heavy traffic flow and dense population while another town's traffic pattern may be disrupted by a wayward heifer. Each town has its challenges but we work toward aligning a town with a deputy who has the correct skill set.

Since towns may only enter into contracts on a yearly basis, the funding for those deputies is inconsistent. But even in these financially strapped times, with the state threatening not to return money to the towns, no town has cancelled its contract. Two of those towns have actually increased their cover-





age, hiring a second deputy and three towns have invited the sheriff to present the contract program at a town meeting. It is evidence that the towns value the service and quality of life the contract deputy delivers.

The key to this program is the individual deputy. The deputy must develop a sense of ownership for the town and establish and maintain good communication with the town leaders and occasionally attend town meetings. It is clear to the town that the deputy is a York County Deputy and reports through an established chain of command, but while he or she is working, they are the town's chief of police, first responder, detective, and everything in between.



Sheriff William L. King, Jr.

Sheriff Bill King has been in law enforcement for more than thirty years serving at the local, state, county and federal levels. Sheriff King began his law enforcement career at the Portland Police Department, where he attained the rank of sergeant. He went on to other law enforcement positions to include Assistant Director of MDEA, the Federal Drug Enforcement Administration and the US Department of Justice. After retiring from federal service, he returned to Maine to begin the second phase of his career in law enforcement.

He has written several articles that were published in national as well as local magazines, has been a presenter at the International Chiefs of Police Conference, the National Sheriffs' Association, NESPIN, the Virginia Sheriffs' Association, and is a regular presenter for the Maine Criminal Justice Academy. He is viewed as an expert in Jamaican Scams and Sovereign Citizens and was invited by the Jamaican Government to discuss the lottery scams. He has also testified before Congress to brief them of this international crime.

He holds a B.A. in Criminal Justice from the University of Southern Maine, and an M.S. in Management from Troy State University. He is a graduate of the FBI National Academy.

KUDOS recipients!

MAINE SHERIFFS ANNOUNCE 2016 SCHOLARSHIP RECIPIENTS

The Maine Sheriffs Association awarded two \$ 500 scholarships for the 2016-2017 academic year to undergraduate students from the State of Maine.

The MSA scholarship award winners were selected on the basis of academic merit, financial need, and essay submissions. The Executive Board of the Association selects the scholarship winners each year. Applicants must have an immediate family member employed within one of Maine's sixteen county sheriffs' offices.

"Your Maine Sheriffs recognize that to ensure success across the State, we must invest in our youth," says Sheriff Merry, "helping these ambitious young adults as they pursue their career goals is a priority for all Maine Sheriffs."

This year's award winners include:

Traviana Higgins: Traviana is the step-daughter of Lincoln County Detective Sergeant Jason Pease and his wife Shanna. With an anticipated career goal of a Federal Law Enforcement Forensic Scientist, Traviana chose the topic of Leadership for her scholarship essay. Traviana, a senior at Erskine Academy, will be attending Husson University in the fall to major in Forensic Science.



Megan Curtis: Megan is the daughter of Sagadahoc County Deputy Jeffrey Shiers & Tammy Shiers of Bath. Megan submitted an essay featuring her step-father, Deputy Shiers, as the 'biggest influence in her life'. With an occupational goal of Optometrist, Megan will be attending the University of New England in the fall in pursuit of a degree in Medical Biology. Megan is currently a senior at Morse High School in Bath.



sappi

Maine Sheriffs and Sappi North America's Security Team share many of the same goals: promoting professionalism, leadership, and integrity. Both have a long and proud tradition of service to citizens and employees and they look forward to continuing those legacies in their communities.




MaineSheriffs

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THANK YOU FOR SUPPORTING YOUR MAINE SHERIFFS!



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